

THSLL AND SWLOA AGREEMENT

This agreement is made this 26th day of October 2012, between the Southwest Lacrosse Officials Association (SWLOA) and the Texas High School Lacrosse League (THSLL).

Whereas, the SWLOA and the THSLL desire to enter into an agreement wherein the SWLOA will provide lacrosse officials for all THSLL recognized season games and district/state playoffs/championships recognized by the THSLL for the next three (3) years (2013, 2014, and 2015).

For the purposes of this agreement the THSLL recognized season and district/state playoffs/championships run from January through May for the years 2013, 2014, and 2015. Any exceptions will be agreed upon in writing by the SWLOA President and the THSLL Commissioner prior to January 1st of each year for the term of this agreement.

The system of record for all THSLL member school rosters, contacts, field locations, game schedules, and game scores will be the THSLL website – thsll.org. The THSLL will provide pertinent information from the THSLL website to the SWLOA in an acceptable format so that the SWLOA local area assigners can assign officials for THSLL games.

NOW THEREFORE, THE SWLOA AND THE THSLL AGREE AS FOLLOWS:

THE SWLOA AGREES:

1. To furnish lacrosse officials as needed for all scheduled THSLL recognized season games and district/state playoff/championship games submitted by the THSLL Administrator. Effective for the THSLL 2014 Season, all officials, unless agreed upon in advance by the District Liaison Committee, shall be US Lacrosse Certified Level 2 officials. All officials for D1 THSLL games shall be US Lacrosse Certified Level 3 officials.
2. To furnish the THSLL Administrator with contact information for the SWLOA state administrator, state President, state Chief Referee, and the area, Assignor, President and Chief Referee for each district.
3. To charge the rates for the SWLOA services as set forth in Exhibit "A" for the term of this agreement.
4. To have an SWLOA representative appear upon request at annual THSLL State Meetings, and District meetings convened by the THSLL with proper notice of at least 30 days.
5. SWLOA assignors are responsible for notifying the THSLL Commissioner and the THSLL District Coordinator within 24 hours of player and/or coach ejections.
6. SWLOA will receive information from the THSLL Administrator via Excel spreadsheet and by additions in Arbiter for the purposes of assigning officials for all THSLL

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recognized season games and district/state playoff/championship games. The THSLL and SWLOA will agree on the Assignor for each district prior to the first day of August each year for the upcoming season.

7. The SWLOA Chief Referee will review and agree to the THSLL Rulebook, Appendix A - Rule Waivers for each year of this agreement prior to January 1st. The SWLOA agrees to enforce the THSLL Rulebook, Appendix A- rule waivers.

8. The SWLOA will provide officials' training in each THSLL District. Additional training will be provided as requested and agreed upon between the SWLOA and THSLL. Additional training may include ongoing observations, training clinics, and on-field training event(s).

9. The SWLOA will nominate a member official to serve as an advisory member for the THSLL Board.

10. SWLOA assignors will notify the THSLL Commissioner of any high school lacrosse games scheduled and assigned directly with the SWLOA, during the THSLL recognized season and district/state playoffs/championships, which include any of the THSLL recognized member schools and/or out-of-state guests included on the THSLL game schedule as provided to the SWLOA by the THSLL Administrator.

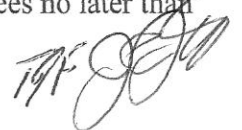
11. SWLOA will give due consideration to the THSLL's list(s) of preferred officials for playoff assignments, such list(s) to be submitted to the Chief Referee at least 30 days prior to the start of playoff games. The THSLL will provide the SWLOA Chief Referee the results from any game reports and ongoing referee surveys at least 30 days prior to the commencement of the playoffs to facilitate the Chief Referee's assignment of officials for the THSLL playoffs. The SWLOA and THSLL shall agree on the playoff assignments.

12. Each SWLOA District Assignor and Chief Referee will represent the officials in a District Liaison Committee for each District composed of these persons, the SWLOA District Assignor, the District Chief Referee, the THSLL Commissioner or his designee, the THSLL District Coordinators and the SWLOA Chief Referee. Each District Liaison Committee will convene periodically, as determined by the Coordinators, Assignor, District Chief Referee, SWLOA Chief Referee or the THSLL Commissioner, to discuss and resolve District issues concerning coaches, players and officials.

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THE THSLL AGREES:

1. The THSLL member schools will pay for services at rates set forth in Exhibit "A". Full payment shall be due at the scheduled game, or no later than twenty (20) days thereafter unless agreed to in advance by both parties, pursuant to a voucher presented by the SWLOA officials to a THSLL member school representative at the game site.
2. The THSLL Administrator shall provide the SWLOA a schedule of THSLL recognized games, no later than January 1st of each year, in EXCEL format, which shall include the date, time, location, teams, and game type - JV or Varsity.
3. The THSLL Administrator shall provide the SWLOA schedules of all THSLL district/state playoff/championship game schedules as soon as the brackets are determined, in EXCEL format, which shall include the date, time, location, and teams.
4. The THSLL member schools shall remain responsible for the payment of fees in the event that a game is forfeited or considered a "no contest" unless notice is given to the SWLOA Assignor or assigned officials by midnight of the day preceding the game.
5. The THSLL member schools shall remain responsible for the payment of fees in the event they change the schedule, including but not limited to changing the starting time or location of a game, unless notification is given to the vendor in accordance with 6 and 7 below.
6. During the THSLL recognized season, all games shall be officiated as assigned through the established THSLL scheduling process and as described in this agreement with SWLOA officials. Except for district/state playoffs/championships games so designated by the THSLL, payment of official's fees shall be the sole responsibility of each member school. Failure to pay official's fees may result in forfeiture of THSLL games. Rainout Procedures - Game Day cancellations should be made by a phone call to assignor and coaches. In the event games are cancelled less than two (2) hours prior to game time, member schools are responsible for paying officials for such scheduled games. If two (2) games are scheduled, the officials will be paid one fee, that being the higher of the fees. Officials will also be paid for suspended games.
7. The THSLL Administrator shall update game schedules and notify the local SWLOA area assignor at least three (3) days prior to a scheduled game of all changes to date, time, and location of the contest, except when such cancellation or postponements are due to an act of nature. If there is a change within 24 hours of the scheduled start time, the THSLL Administrator is required to notify the SWLOA local area assignor by telephone and email.
8. The THSLL Treasurer will be responsible for the payment of all fees associated with THSLL district/state playoff/championship games within ten (10) days of receiving invoices and/or vouchers.
9. The THSLL Administrator will collect the SWLOA Booking Fees as per Exhibit "A" for the SWLOA, and the THSLL Treasurer will remit the collected Booking Fees to the SWLOA by December 1st of each year and any remaining outstanding SWLOA Booking Fees no later than



January 1st of each year. The THSLL Treasurer will provide an accounting of all SWLOA Booking Fees to the SWLOA by January 31st of each year. Member teams will be responsible for paying additional Booking Fees (for more than 15 total scheduled games subject to this agreement) to SWLOA.

10. The THSLL will reimburse each SWLOA district up to \$400.00 per year per THSLL district for the purchase of training materials and cost associated with providing official certification. These expenses should be submitted and payable before June 1 of each year.

11. The THSLL Commissioner and the SWLOA President will review and validate Exhibit "A" each year by September 1.

12. The THSLL Commissioner will provide the SWLOA President with its approved THSLL Rules Waivers by December 1st for the next year.

13. THSLL agrees to submit a list of preferred officials to the SWLOA Chief Referee 30 days prior to the start of playoff games for consultation and consideration in making referee assignments for the playoffs. The THSLL will provide the Chief Referee the results from any game reports and ongoing referee feedback surveys to facilitate the Chief Referee's assignment of officials for the THSLL playoffs. The SWLOA and THSLL will agree on the referee assignments for the playoffs.

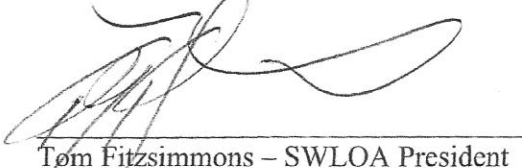
14. Each SWLOA District Assignor and Chief Referee will represent the officials in a District Liaison Committee for each District composed of these persons, the SWLOA District Assignor, the District Chief Referee, the THSLL Commissioner or his designee, the THSLL District Coordinators and the SWLOA Chief Referee. Each District Liaison Committee will convene periodically, as determined by the Coordinators, Assignor, District Chief Referee, SWLOA Chief Referee or the THSLL Commissioner, to discuss and resolve District issues concerning coaches, players and officials.

The Texas High School Lacrosse League (THSLL)

By: 
Jay Jackson, THSLL

Date: 10/26/2012

The Southwest Lacrosse Officials Association (SWLOA)

By: 
Tom Fitzsimmons – SWLOA President

Date: 10-26-12

Exhibit "A"

BOOKING FEES:	2013	2014	2015
VARSITY BOOKING FEE (per season)	\$125	\$125	\$125
JV BOOKING FEE (per season)	\$100	\$100	\$100

Booking fees cover a schedule of up to 15 games, \$10 per game for each additional scheduled game, billed and collected by area SWLOA assignors. Teams are responsible for paying SWLOA any fees for each game over 15 in their THSLL schedule.

REGULAR SEASON GAME FEES:

VARSITY GAME FEE (per official) – 12 minute quarters

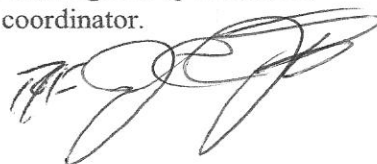
2013	**2014	**2015
\$75	\$75	\$75

JV GAME FEE (per official) – 10 minute quarters

2013	**2014	**2015
\$65	\$65	\$65

** 2014 and 2015 Game fees to be negotiated after each annual SWLOA meeting. Game fee increases will not exceed a cumulative 10% increase over the term of the agreement. The SWLOA and THSLL will validate the fees each year by September 1.

TRAVEL: Officials will receive up to an additional \$10.00 per official for special travel circumstances as determined and agreed upon by the District Liaison Committee. (Generally the extra charge will apply to assignments in excess of 30 miles one way to the game or due to special travel circumstances. Officials will receive an additional \$5.00 for assignments requiring travel between 30-40 miles. Officials will receive an additional 10.00 for assignments requiring travel in excess of 40 miles. Mileage shall be based on Arbiter from home or other modified location.) This fee shall be paid by the Member Team through the official's game voucher or other agreed upon method acceptable to both the SWLOA area assignor and THSLL district coordinator. Officials will receive standard mileage reimbursement for out-of-area assignments. Mileage is to be reimbursed at prevailing IRS rates for the driver door to door. These fees will, paid by the Member Team through the official's game voucher or other agreed upon method acceptable to both the SWLOA area assignor and THSLL district coordinator.



DISTRICT/STATE PLAYOFF/CHAMPIONSHIP GAME FEES:

(Three (3) man crews)

GAME FEES (per official)	2013	**2014	**2015
	\$80	\$80	\$80

TRAVEL: The THSLL shall provide double occupancy hotel rooms near the game site for the officiating crew for State playoffs/championships contests upon reasonable notice of the SWLOA to the THSLL. Mileage is to be reimbursed at prevailing IRS rates for the driver door to door and a per diem of \$50 per day for other officials.

SWLOA will provide an official at ½ fee to act as CBO and/or alternate official for all state championship playoff games, and as requested by THSLL for all other district, super-regional or other playoff games.

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